



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

WHATCOM FAMILY YMCA CODE OF CONDUCT

The YMCA is committed to providing a safe and welcoming environment for all members and guests. Our core values of **Caring; Honesty, Respect and Responsibility** call on us to be inclusive and accepting of a diverse population. Our Y values provide the foundation for the expected behavior of all when participating at the YMCA. We expect **individuals to act appropriately and make good choices** to ensure a fun atmosphere for all.

This Code of Conduct specifically prohibits any action or language that reasonably distresses or hurts another or that falls below a generally accepted standard of behavior. **Specifically prohibited actions include, but are not limited to:**

- Inappropriate attire (immodest, vulgar, sexually explicit or revealing.) Shoes, shorts and shirt are required in the facility. Swimsuits are limited to the pools and locker rooms. Obscene or suggestive tattoos must be covered. Those dressed inappropriately will be instructed to change clothes, cover up, or to leave the Y property.
- Angry or vulgar language including swearing, bullying or name calling.
- Physical contact in any angry or threatening way.
- Sexual conversation, actions or contact with another person.
- Harassing (bullying) intimidation including words, gestures, or body language.
- Theft or destruction of property.
- Carrying or concealing any weapons.
- Using or being under the influence of marijuana, illegal drugs or alcohol.
- Use of tobacco, cigarettes, smokeless tobacco and e-cigarettes. All YMCA property offers a smoke-free, tobacco-free, smokeless tobacco-free and e-cigarette free environment.

Violations of this Code may result in suspensions or permanent dismissal, depending on the infraction. **Illegal activity will be reported to the authorities and individuals may be prosecuted.** The YMCA reserves the right to deny membership, access or participation to convicted criminals or those who have caused harm by assault or abuse. Members and guests are encouraged to **be responsible for their personal comfort and safety**. If a member or guest is upset by the actions of another and feels uncomfortable in handling the matter alone then the concern or behavior should be reported to a YMCA staff member for assistance. Thank you for adhering to our YMCA Code of Conduct.

Whatcom Family YMCA

1256 N. State Street, Bellingham, WA 98225
360 733 8630 www.whatcomymca.org