



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **Come work for the Whatcom Family YMCA!**

**Email your applications and resume to: [kbeaty@whatcomymca.org](mailto:kbeaty@whatcomymca.org)**

### **Application: Employment Application**

#### **Swim Instructor:**

To instruct progressive swim lessons that meets the guidelines of the YMCA of the USA.

#### **QUALIFICATIONS:**

**Minimum Requirements:** Current YMCA Swim Lesson Instructor (must obtain within 6 months of hire), current Lifeguard or YISA certification, current CPR, First Aid, AED.

**Recommended Qualities:** Enthusiastic, motivated, responsible, and able to work with all ages and populations.

#### **ESSENTIAL FUNCTIONS:**

1. To instruct participants of all ages how to swim in accordance with the swim program of the YMCA.
2. To be on time and prepared for classes.
3. To be responsible for setting up and putting away any equipment used to teach.
4. To take attendance on appropriate rosters and turn in to supervisor at the conclusion of the lesson session.
5. To fill out appropriate progress report for each student taught.
6. To communicate with parents about the progress of their child.
7. To provide positive customer service to all participants.
8. To attend all staff meetings.
9. To promote all programs of the YMCA, and model the core values of the YMCA.
10. To be knowledgeable of emergency procedures.
11. To keep current and obtain appropriate certifications.
12. To follow procedures set forth by the Aquatic Director of the Whatcom Family YMCA.